## Dotación de Planta Mes de Octubre

## Escala de Remuneraciones

| Estamento | Apellido paterno | Apellido materno | Nombres | Grado EMS | Calificación profesional o formación | Cargo o función | Región | Unidad monetaria | Remuneración bruta mensualizada | Fecha de inicio dd/mm/aa | Fecha de término dd/mm/aa | Observaciones | ESTAMENTO | GRADO | UNIDAD MONETARIA | SUELDO BASE | INCREMENTO | ASIGNACIÓN MUNICIPAL | ASIGNACIÓN LEY 18717 | ASIGNACIÓN LEY 18566 | ASIGNACIÓN LEY 18675 ART. 10 | ASIGNACIÓN LEY 18675 ART. 11 | ASIGNACION LEY 19529 | BENIOS | ASIGNACIÓN ZONA | COMPLEMENTO ZONA | OTRAS ASIG. | TRIENIOS | ASIGNACION PROFESIONAL | ASIGNACION DECRETO LEY 3551 ART 39 | ASIGNACION LEY 19112 32% A | BIENIOS S/ ZONA | BIENIOS C/ ZONA | ASIGNACIÓN ZONA DE BIENIOS | COMPLEMENTO ZONA DE BIENIOS | ART. 2 LEY 20008 | ASIG. FAMILIAR | CARGAS RETROACTIVAS | ASIG. PERDIDA CAJA | INCISO 2 ART. LEY 2008 | OTRO HABERES | ART. 5 LEY 20033 | Total Remuneración Bruta Mensualizada |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Alcalde | Tapia | Ramos | Cristian Hernando | 4 | Tec nico en Administracion de Empresas | Alcalde de la Comuna | III | Pesos | 3,989,715 | 06/12/2008 | INDEFINIDO | | Alcalde | 4 | Pesos | 424,011 | 91,162 | 1,321,083 | 14,366 | 74,297 | 162,818 | | | | 106,003 | 42,401 | | | | | | 8,480 | | | | | | | | | | 1,745,094 | 3,989,715 |
| Juez de Policia Local | Franco | Yañez | Andres Marcel | 5 | Abogado | Juez de Policia Local | III | Pesos | 2,815,580 | 12/05/2008 | INDEFINIDO | | Juez de Policia L. | 5 | Pesos | 400,753 | 86,162 | 1,135,441 | 14,366 | 76,240 | 166,535 | | 19,705 | | 100,188 | 40,075 | | | | | | 8,015 | | | | 460,859 | | | | 307,241 | | | 2,815,580 |
| Directivo | Medina | Tapia | Celica Alejandra | 6 | Abogado | Director Asesoria Juridica | III | Pesos | 1,994,082 | 03/02/2010 | INDEFINIDO | | Directivo | 6 | Pesos | 347,820 | 74,781 | 959,533 | 14,366 | 70,936 | 186,146 | | 22,660 | | 86,955 | 34,782 | | | | | | | | | | | | | | | | | 1,797,979 |
| Directivo | Astorga | Pizarro | Hugo Hernan | 6 | Contador, Tecnico Programacion en Computacion | Director de Administracion y Finanzas | III | Pesos | 2,043,646 | 20/06/1977 | INDEFINIDO | | Directivo | 6 | Pesos | 347,820 | 74,781 | 959,533 | 14,366 | 70,936 | 186,146 | | 22,660 | | 86,955 | 34,782 | | | | | | 34,782 | 69,564 | 17,391 | 6,956 | | | | | | | | 1,926,672 |
| Directivo | Araya | Medina | Ruben Alfonso | 7 | Ingeniero Civil Metalurgico | Director de Medio Ambiente Aseo y Ornato | III | Pesos | 2,758,179 | | INDEFINIDO | | Directivo | 7 | Pesos | 322,339 | 69,303 | 719,580 | 14,366 | 52,903 | 128,361 | | 22,660 | | 80,585 | 32,234 | | | | | | 25,787 | | | | | | | | | | | 1,468,118 |
| Directivo | Torres | Torres | Jorge Nelson | 8 | Contador General | Director de Transito y Transporte Public o M. | III | Pesos | 1,932,323 | 15/11/1979 | INDEFINIDO | | Directivo | 8 | Pesos | 276,816 | 59,515 | 552,487 | 14,366 | 40,365 | 97,907 | | 22,660 | | 69,204 | 27,682 | | | | | | 27,682 | 55,363 | 13,841 | 5,536 | | | | | | | | 1,263,424 |
| Directivo | Molina | Yañez | Martin Alberto | 8 | Constructor Civil | Director de Obras Municipales | III | Pesos | 1,255,951 | 26/03/1982 | INDEFINIDO | | Directivo | 8 | Pesos | 276,816 | 59,515 | 552,487 | 14,366 | 40,365 | 97,907 | | 22,660 | | 69,204 | 27,682 | | | | | | 27,682 | 49,827 | 12,457 | 4,983 | | | | | | | | 1,255,951 |
| Directivo | Farfan | Riveros | Nancy Elizabeth | 8 | Asistente Social | Secretaria Municipal | III | Pesos | 1,287,489 | 14/03/1994 | INDEFINIDO | | Directivo | 8 | Pesos | 276,816 | 59,515 | 552,487 | 14,366 | 40,365 | 97,907 | | 22,660 | | 69,204 | 27,682 | | | | | | 27,682 | 16,609 | 4,152 | 1,661 | | | | | | | | 1,211,106 |
| Directivo | Montaña | Pedemonte | Carlos Patricio | 8 | Arquitecto | Director de Secretaria Comunal de Planificacion | III | Pesos | 2,201,146 | 06/09/2010 | INDEFINIDO | | Directivo | 8 | Pesos | 276,816 | 59,515 | 552,487 | 14,366 | 40,365 | 97,907 | | 22,660 | | 69,204 | 27,682 | | | | | | 16,609 | | | | | | | | | | | 1,177,611 |
| Directivo | Zarate | Rodriguez | Karina Andrea | 8 | Asistente Social | Directora de Desarrollo Comunitario | III | Pesos | 1,720,782 | 07/10/2009 | INDEFINIDO | | Directivo | 8 | Pesos | 276,816 | 59,515 | 552,487 | 14,366 | 40,365 | 97,907 | | 22,660 | | 69,204 | 27,682 | | | | | | | | | | | | | | | | | 1,161,002 |
| Profesional | Reygadas | Donaide | Leonel Robinson | 8 | Ingeniero Electrico | Encargado Depto. Electrico | III | Pesos | 2,225,418 | 01/03/1989 | INDEFINIDO | | Profesional | 8 | Pesos | 276,816 | 59,515 | 552,487 | 14,366 | 40,365 | 97,907 | | 22,660 | | 69,204 | 27,682 | | | | | | 27,682 | 33,218 | 8,304 | 3,322 | | | | | | | | 1,233,528 |
| Profesional | Rojas | Borcosky | Renee Veronica | 9 | Asistente Social | Funciones en Direccion de Desarrollo Comunitario | III | Pesos | 1,091,249 | 01/02/1994 | INDEFINIDO | | Profesional | 9 | Pesos | 250,433 | 53,843 | 424,520 | 14,366 | 30,770 | 74,645 | | 22,660 | | 62,608 | 25,043 | | | | | | 25,043 | 15,026 | 3,756 | 1,502 | | | | | | | | 1,004,215 |
| Profesional | Ahumada | Benevante | Guillermo Eduardo | 9 | Dibujente Tecnico | Direccion de Obras | III | Pesos | 1,275,265 | 01/02/1988 | INDEFINIDO | | Profesional | 9 | Pesos | 250,433 | 53,843 | 424,520 | 14,366 | 30,770 | 74,645 | | 22,660 | | 62,608 | 25,043 | | | | | | 20,035 | 30,052 | 7,513 | 3,005 | | | | | | | | 1,019,493 |
| Profesional | Aguilar | Palma | Ester del Rosario | 9 | Ingeniero en Administracion | Direccion de Control | III | Pesos | 1,124,108 | 01/02/2003 | INDEFINIDO | | Profesional | 9 | Pesos | 250,433 | 53,843 | 424,520 | 14,366 | 30,770 | 74,645 | | 22,660 | | 62,608 | 25,043 | | | | | | 25,043 | 15,026 | 3,756 | 1,502 | | | | | | | | 1,004,215 |
| Profesional | Galleguillos | Cornejo | Gabriel Omar | 9 | Constructor Civil | Direccion de Obras | III | Pesos | 1,203,836 | 01/04/1998 | INDEFINIDO | | Profesional | 9 | Pesos | 250,433 | 53,843 | 424,520 | 14,366 | 30,770 | 74,645 | | 22,660 | | 62,608 | 25,043 | | | | | | 25,043 | 5,009 | 1,252 | 501 | | | | | | | | 990,693 |
| Profesional | Carvajal | Cortes | Leonel Alejandro | 9 | Constructor Civil | Encargado Depto. Elaboracion de Proyectos | III | Pesos | 1,094,695 | 01/01/2004 | INDEFINIDO | | Profesional | 9 | Pesos | 250,433 | 53,843 | 424,520 | 14,366 | 30,770 | 74,645 | | 22,660 | | 62,608 | 25,043 | | | | | | 15,026 | | | | | | | | | | | 973,914 |
| Profesional | Peralta | Flores | Eduardo Nestor | 9 | Constructor Civil | Jefe del Depto. Gestion de Proyectos | III | Pesos | 1,333,498 | 01/10/1998 | INDEFINIDO | | Profesional | 9 | Pesos | 250,433 | 53,843 | 424,520 | 14,366 | 30,770 | 74,645 | | 22,660 | | 62,608 | 25,043 | | | | | | 25,043 | 5,009 | 1,252 | 501 | | | | | | | | 990,693 |
| Profesional | Elorza | Alcayaga | Jacqueline Angelica | 9 | Constructor Civil - Profesor Biologia | Encargada Depto. De Licitaciones | III | Pesos | 1,117,145 | 01/02/2003 | INDEFINIDO | | Profesional | 9 | Pesos | 250,433 | 53,843 | 424,520 | 14,366 | 30,770 | 74,645 | | 22,660 | | 62,608 | 25,043 | | | | | | 25,043 | | | | | | | | | | | 983,931 |
| Profesional | Aliaga | Pujado | Rosa Maria | 10 | Asistente Social | Funciones en Direccion de Desarrollo Comunitario | III | Pesos | 935,585 | 01/02/2003 | INDEFINIDO | | Profesional | 10 | Pesos | 233,863 | 50,281 | 320,889 | 14,366 | 23,012 | 55,785 | | 22,660 | | 58,466 | 23,386 | | | | | | 23,386 | | | | | | | | | | | 826,094 |
| Profesional | Aguirre | Campillay | Luisa Adriana | 10 | Contador Auditor | Jefe Depto. Contabilidad y Presupuesto DAF | III | Pesos | 1,142,589 | 04/03/2002 | INDEFINIDO | | Profesional | 10 | Pesos | 233,863 | 50,281 | 320,889 | 14,366 | 23,012 | 55,785 | | 22,660 | | 58,466 | 23,386 | | | | | | 18,709 | | | | | | | | | | | 821,417 |
| Profesional | Cortes | Aguilar | Vladimir Abelardo | 10 | Tecnico en Construccion | Direccion de Obras | III | Pesos | 1,020,222 | 01/01/1995 | INDEFINIDO | | Profesional | 10 | Pesos | 233,863 | 50,281 | 320,889 | 14,366 | 23,012 | 55,785 | | 22,660 | | 58,466 | 23,386 | | | | | | 23,386 | 14,032 | 3,508 | 1,403 | | | | | | | | 845,037 |
| Profesional | Campusano | Araya | Claudio Alberto | 10 | Tecnico en Construccion | Direccion de Medio Ambiente Aseo y Ornato | III | Pesos | 1,235,553 | 01/02/1994 | INDEFINIDO | | Profesional | 10 | Pesos | 233,863 | 50,281 | 320,889 | 14,366 | 23,012 | 55,785 | | 22,660 | | 58,466 | 23,386 | | | | | | 23,386 | 14,032 | 3,508 | 1,403 | | | | | | | | 845,037 |
| Profesional | Medina | Ricci | Luisa Gina | 15.076 | Medico | Gabinete Psicotecnico, Direccion de Transito | III | Pesos | 1,337,774 | 01/02/2008 | INDEFINIDO | | Profesional | 15.076 | Pesos | 120,682 | 36,325 | | 21,549 | 41,394 | 100,400 | | | | 42,239 | 16,896 | | 48,272 | 247,308 | 383,745 | 278,964 | | | | | | | | | | | | 1,337,774 |
| Jefatura | Astudillo | Ramirez | Maria Antonia | 10 | Tecnico en Administracion | Jefe Depto. Tesoreria Municipal | III | Pesos | 1,246,018 | 01/07/1978 | INDEFINIDO | | Jefatura | 10 | Pesos | 233,863 | 50,281 | 320,889 | 14,366 | 23,012 | 55,785 | | 22,660 | | 58,466 | 23,386 | | | | | | 23,386 | 42,095 | 10,524 | 4,210 | | | | | | | | 882,923 |
| Jefatura | Rojas | Bugueño | Yolanda del Transito | 10 | Secretaria Administrativa | Jefe Oficina de Partes | III | Pesos | 1,246,432 | 18/05/1979 | INDEFINIDO | | Jefatura | 10 | Pesos | 233,863 | 50,281 | 320,889 | 14,366 | 23,012 | 55,785 | | 22,660 | | 58,466 | 23,386 | | | | | | 23,386 | 42,095 | 10,524 | 4,210 | | | | | | | | 882,923 |
| Jefatura | Humeres | Soria | Victor Enrique | 10 | Cuarto Medio | Jefe Depto. Rentas Municipales | III | Pesos | 1,058,837 | 01/01/1982 | INDEFINIDO | | Jefatura | 10 | Pesos | 233,863 | 50,281 | 320,889 | 14,366 | 23,012 | 55,785 | | 22,660 | | 58,466 | 23,386 | | | | | | 23,386 | 42,095 | 10,524 | 4,210 | | | | | | | | 882,923 |
| Jefatura | Paredes | Cubillos | Deussi Julieta | 10 | Tecnico en Obras Civiles | Funciones en Direccion de Desarrollo Comunitario | III | Pesos | 970,515 | 01/06/1980 | INDEFINIDO | | Jefatura | 10 | Pesos | 233,863 | 50,281 | 320,889 | 14,366 | 23,012 | 55,785 | | 22,660 | | 58,466 | 23,386 | | | | | | 23,386 | 42,095 | 10,524 | 4,210 | | | | | | | | 882,923 |
| Jefatura | Perez | Tapia | Fabiola Del Carmen | 10 | Asistente Social | Jefe Depto. Cultura, DIDECO | III | Pesos | 1,372,816 | 01/02/2003 | INDEFINIDO | | Jefatura | 10 | Pesos | 233,863 | 50,281 | 320,889 | 14,366 | 23,012 | 55,785 | | 22,660 | | 58,466 | 23,386 | | | | | | 23,386 | | | | | | | | | | | 826,094 |
| Jefatura | Cortes | Cortes | Juana Elizabeth | 11 | Secretaria Administrativa | Jefe Depto. Licencias de Conducir | III | Pesos | 751,267 | 01/03/1978 | INDEFINIDO | | Jefatura | 11 | Pesos | 216,491 | 46,546 | 242,468 | 14,366 | 17,129 | 41,579 | | 22,660 | | 54,123 | 21,649 | | | | | | 21,649 | 38,968 | 9,742 | 3,897 | | | | | | | | 751,267 |
| Jefatura | Mandiola | Morales | Hernan Aliro | 12 | Contador General | Jefe Depto. Aseo y Servic ios a la Comunidad | III | Pesos | 1,125,294 | 01/02/1985 | INDEFINIDO | | Jefatura | 12 | Pesos | 200,510 | 43,110 | 178,973 | 53,460 | 13,683 | 35,165 | | 37,438 | | 50,128 | 20,051 | | | | | | 20,051 | 32,082 | 8,020 | 3,208 | | | | | | | | 695,879 |
| Jefatura | Retamal | Ojeda | Patricia Teresa | 12 | Contador General | Funciones en Departamento de Tesoreria M. | III | Pesos | 987,140 | 01/02/1989 | INDEFINIDO | | Jefatura | 12 | Pesos | 200,510 | 43,110 | 178,973 | 53,460 | 13,683 | 35,165 | | 37,438 | 2,406 | 50,128 | 20,051 | | | | | | 20,051 | 24,061 | | 6,015 | | | | | | | | 685,051 |
| Tecnico | Paredes | Huerta | Patricio Hernan | 11 | Contador | Programacion Financiera | III | Pesos | 933,597 | 01/01/1995 | INDEFINIDO | | Tecnico | 11 | Pesos | 216,491 | 46,546 | 242,468 | 14,366 | 17,129 | 41,579 | | 22,660 | | 54,123 | 21,649 | | | | | | 21,649 | 12,989 | 3,247 | 1,299 | | | | | | | | 716,195 |
| Tecnico | Miranda | Guzman | Maria Cecilia | 12 | Contador | Secretaria (S. Municipal) | III | Pesos | 706,707 | 15/11/1979 | INDEFINIDO | | Tecnico | 12 | Pesos | 200,510 | 43,110 | 178,973 | 53,460 | 13,683 | 35,165 | | 37,438 | | 50,128 | 20,051 | | | | | | 20,051 | 40,102 | 10,026 | 4,010 | | | | | | | | 706,707 |
| Tecnico | Chinga | Miranda | America Margarita | 12 | Secretaria Administrativa | Secretaria de DIDECO | III | Pesos | 920,430 | 01/01/1982 | INDEFINIDO | | Tecnico | 12 | Pesos | 200,510 | 43,110 | 178,973 | 53,460 | 13,683 | 35,165 | | 37,438 | | 50,128 | 20,051 | | | | | | 20,051 | 36,092 | 9,023 | 3,609 | | | | 10,422 | | | | 711,715 |
| Tecnico | Valenzuela | Plaza | Gladys Veronica | 12 | Contador | Funciones Depto. Proteccion Social | III | Pesos | 740,214 | 01/01/1995 | INDEFINIDO | | Tecnico | 12 | Pesos | 200,510 | 43,110 | 178,973 | 53,460 | 13,683 | 35,165 | | 37,438 | | 50,128 | 20,051 | | | | | | 20,051 | 12,031 | 3,008 | 1,203 | | | | | | | | 668,811 |
| Tecnico | Chavez | Varas | Cecilia Isabel | 12 | Tecnico en Binestar Social | Funciones Depto. Proteccion Social | III | Pesos | 697,283 | 01/09/1980 | INDEFINIDO | | Tecnico | 12 | Pesos | 200,510 | 43,110 | 178,973 | 53,460 | 13,683 | 35,165 | | 37,438 | | 50,128 | 20,051 | | | | | | 16,041 | 36,092 | 9,023 | 3,609 | | | | | | | | 697,283 |
| Tecnico | Paez | PAEZ | Nancy Mercedes | 12 | Contador | Encargada de Oficina SERNAC | III | Pesos | 680,032 | 28/12/1999 | INDEFINIDO | | Tecnico | 12 | Pesos | 200,510 | 43,110 | 178,973 | 53,460 | 13,683 | 35,165 | | 37,438 | | 50,128 | 20,051 | | | | | | 20,051 | | | | | | | | | | | 652,569 |
| Tecnico | Alvarez | Cruz | Maria Gloria | 13 | Secretaria Ejecutiva | Funciones en Direccion de Control | III | Pesos | 755,696 | 01/02/1988 | INDEFINIDO | | Tecnico | 13 | Pesos | 185,660 | 39,917 | 133,182 | 51,878 | 9,873 | 25,962 | | 37,438 | | 46,415 | 18,566 | | | | | | 18,566 | 22,279 | 5,570 | 2,228 | | | | | | | | 597,534 |
| Tecnico | Lafferte | Echeverria | Fabiola Alejandra | 13 | Secretaria Ejecutiva | Asistente Tecnico Depto. Licitaciones | III | Pesos | 645,425 | 01/01/1995 | INDEFINIDO | | Tecnico | 13 | Pesos | 185,660 | 39,917 | 133,182 | 51,878 | 9,873 | 25,962 | | 37,438 | | 46,415 | 18,566 | | | | | | 18,566 | 11,140 | 2,785 | 1,114 | | | | | | | | 582,496 |
| Tecnico | Zamora | Monardes | Wilson Rolando | 13 | Contador | jefe departamento de permiso de Circulacion | III | Pesos | 577,481 | 01/01/1996 | INDEFINIDO | | Tecnico | 13 | Pesos | 185,660 | 39,917 | 133,182 | 51,878 | 9,873 | 25,962 | | 37,438 | | 46,415 | 18,566 | | | | | | 18,566 | 7,426 | 1,856 | 742 | | | | | | | | 577,481 |
| Tecnico | Leyton | Paredes | Lorena Patricia | 13 | Secretaria Administrativa | Secretaria Direccion de Transito M. | III | Pesos | 577,481 | 01/04/1996 | INDEFINIDO | | Tecnico | 13 | Pesos | 185,660 | 39,917 | 133,182 | 51,878 | 9,873 | 25,962 | | 37,438 | | 46,415 | 18,566 | | | | | | 18,566 | 7,426 | 1,856 | 742 | | | | | | | | 577,481 |
| Tecnico | Ordenes | Rivera | Francisco Alamiro | 14 | Tecnico Electrico | Funciones en Medio Ambiente Aseo y Ornato | III | Pesos | 722,773 | 13/12/1982 | INDEFINIDO | | Tecnico | 14 | Pesos | 171,931 | 36,965 | 100,603 | 51,464 | 7,301 | 19,574 | | 37,438 | | 42,983 | 17,193 | | | | | | 13,754 | 34,386 | 8,596 | 3,438 | | | | | | | | 545,626 |
| Tecnico | Iriarte | Ordenes | Hugo Humberto | 14 | Tecnico Universitario Administracion de Empresas | Jefe Depto. De Inspeccion y Cobranzas | III | Pesos | 541,288 | 01/02/1995 | INDEFINIDO | | Tecnico | 14 | Pesos | 171,931 | 36,965 | 100,603 | 51,464 | 7,301 | 19,574 | | 37,438 | | 42,983 | 17,193 | | | | | | 17,193 | 10,316 | 2,579 | 1,032 | | 3,200 | | | | | | 519,772 |
| Tecnico | Tapia | Vera | Paulina Andrea | 14 | Tecnico en Computacion | Oficina de Partes | III | Pesos | 574,684 | 01/02/2003 | INDEFINIDO | | Tecnico | 14 | Pesos | 171,931 | 36,965 | 100,603 | 51,464 | 7,301 | 19,574 | | 37,438 | | 42,983 | 17,193 | | | | | | 17,193 | 6,877 | 1,719 | 688 | | | | | | | | 511,929 |
| Tecnico | Rivera | Rivera | Gissette Andrea | 14 | Secretaria Administrativa | Funciones en Centro Comunitario | III | Pesos | 566,954 | 01/02/2003 | INDEFINIDO | | Tecnico | 14 | Pesos | 171,931 | 36,965 | 100,603 | 51,464 | 7,301 | 19,574 | | 37,438 | | 42,983 | 17,193 | | | | | | 13,754 | | | | | 3,200 | | | | | | 502,406 |
| Administrativo | Pujado | Villegas | Alicia Magdalena | 12 | Cuarto Medio | Funciones en Juzgado de Polic ia Local | III | Pesos | 711,700 | 15/12/1978 | INDEFINIDO | | Administrativo | 12 | Pesos | 200,510 | 43,110 | 178,973 | 53,460 | 13,683 | 35,165 | | 37,438 | | 50,128 | 20,051 | | | | | | 20,051 | 40,102 | 10,026 | 4,010 | | | | | | | | 706,707 |
| Administrativo | Zumaran | Reygadas | Rosa Susana | 12 | Cuarto Medio | Funciones en Juzgado de Polic ia Local | III | Pesos | 810,471 | 01/12/1979 | INDEFINIDO | | Administrativo | 12 | Pesos | 200,510 | 43,110 | 178,973 | 53,460 | 13,683 | 35,165 | | 37,438 | | 50,128 | 20,051 | | | | | | 16,041 | 44,112 | 11,028 | 4,411 | | | | | | | | 708,110 |
| Administrativo | Alcota | Cortes | Hernan Elias | 12 | Cuarto Medio | Jefe Unidad de Adquisiciones | III | Pesos | 788,017 | 09/12/1981 | INDEFINIDO | | Administrativo | 12 | Pesos | 200,510 | 43,110 | 178,973 | 53,460 | 13,683 | 35,165 | | 37,438 | | 50,128 | 20,051 | | | | | | 16,041 | 40,102 | 10,026 | 4,010 | | | | 10,422 | | | | 713,119 |
| Administrativo | Castañeda | Paredes | Hector Esteban | 12 | Cuarto Medio | Jefe Depto. De Personal | III | Pesos | 717,129 | 01/01/1981 | INDEFINIDO | | Administrativo | 12 | Pesos | 200,510 | 43,110 | 178,973 | 53,460 | 13,683 | 35,165 | | 37,438 | | 50,128 | 20,051 | | | | | | 20,051 | 40,102 | 10,026 | 4,010 | | | | 10,422 | | | | 717,129 |
| Administrativo | Rojas | Rojas | Arturo Guillermo | 12 | Basico | Conductor de Direccion de Obras M. | III | Pesos | 697,283 | 01/09/1976 | INDEFINIDO | | Administrativo | 12 | Pesos | 200,510 | 43,110 | 178,973 | 53,460 | 13,683 | 35,165 | | 37,438 | | 50,128 | 20,051 | | | | | | 16,041 | 36,092 | 9,023 | 3,609 | | | | | | | | 697,283 |
| Administrativo | Trigos | Godoy | Artemio del Transito | 12 | Cuarto Medio | Relacionador Publico, Relaciones P. | III | Pesos | 699,164 | 01/01/1994 | INDEFINIDO | | Administrativo | 12 | Pesos | 200,510 | 43,110 | 178,973 | 53,460 | 13,683 | 35,165 | 20,367 | 37,438 | | 50,128 | 20,051 | | | | | | 20,051 | 12,031 | 3,008 | 1,203 | | | | | | | | 689,178 |
| Administrativo | Olivares | Bolados | Rosa Ester | 12 | Secretaria Administrativa | Funciones Administrativas en Depto. Rentas M. | III | Pesos | 760,634 | 16/06/1977 | INDEFINIDO | | Administrativo | 12 | Pesos | 200,510 | 43,110 | 178,973 | 53,460 | 13,683 | 35,165 | | 37,438 | | 50,128 | 20,051 | | | | | | 20,051 | 40,102 | 10,026 | 4,010 | | | | | | | | 706,707 |
| Administrativo | Perez | Coss | Yubiza Del Rosario | 13 | Secretaria Administrativa | Funciones Administrativas en DIDECO | III | Pesos | 864,751 | 01/12/1979 | INDEFINIDO | | Administrativo | 13 | Pesos | 185,660 | 39,917 | 133,182 | 51,878 | 9,873 | 25,962 | | 37,438 | | 46,415 | 18,566 | | | | | | 14,853 | 37,132 | 9,283 | 3,713 | | | | | | | | 613,872 |
| Administrativo | Cuellar | Arabach | Julio Hernan | 13 | Secretario Contable | Funciones en Juzgado de Polic ia Local | III | Pesos | 603,827 | 01/02/1988 | INDEFINIDO | | Administrativo | 13 | Pesos | 185,660 | 39,917 | 133,182 | 51,878 | 9,873 | 25,962 | | 37,438 | | 46,415 | 18,566 | | | | | | 18,566 | 22,279 | 5,570 | 2,228 | | | | | | | | 597,534 |
| Administrativo | Barrera | Carrizo | Yessica Soledad | 13 | Secretaria Administrativa | Secretaria de Direccion de Obras M. | III | Pesos | 655,451 | 01/06/1991 | INDEFINIDO | | Administrativo | 13 | Pesos | 185,660 | 39,917 | 133,182 | 51,878 | 9,873 | 25,962 | | 37,438 | | 46,415 | 18,566 | | | | | | 18,566 | 18,566 | 4,642 | 1,857 | | | | | | | | 592,522 |
| Administrativo | Zamarca | Ramos | America Eugenia | 13 | Secretaria | Secretaria Medio Ambiente Aseo y Ornato | III | Pesos | 622,771 | 01/01/1995 | INDEFINIDO | | Administrativo | 13 | Pesos | 185,660 | 39,917 | 133,182 | 51,878 | 9,873 | 25,962 | | 37,438 | | 18,566 | 46,415 | | | | | | | | | 18,566 | | | | | | 15,039 | | 582,496 |
| Administrativo | Muñoz | Aguilera | Luis Patricio | 13 | Cuarto Medio | Apoyo Administrativo en Depto. Tesoreria M. | III | Pesos | 739,753 | 01/12/1993 | INDEFINIDO | | Administrativo | 13 | Pesos | 185,660 | 39,917 | 133,182 | 51,878 | 9,873 | 25,962 | | 37,438 | | 46,415 | 18,566 | | | | | | 18,566 | 11,140 | 2,785 | 1,114 | | | | 10,422 | | | | 592,918 |
| Administrativo | Morales | Zuleta | Juan Carlos | 13 | Cuarto Medio | Encargado OMIL, DIDECO | III | Pesos | 739,754 | 01/02/1988 | INDEFINIDO | | Administrativo | 13 | Pesos | 185,660 | 39,917 | 133,182 | 51,878 | 9,873 | 25,962 | | 37,438 | | 46,415 | 18,566 | | | | | | 18,566 | 22,279 | 5,570 | 2,228 | | | | | | | | 597,534 |
| Administrativo | Robledo | Godoy | Dixson Uber | 13 | Cuarto Medio | Funciones en Centro Comunitario | III | Pesos | 771,284 | 01/01/1995 | INDEFINIDO | | Administrativo | 13 | Pesos | 185,660 | 39,917 | 133,182 | 51,878 | 9,873 | 25,962 | | 37,438 | | 46,415 | 18,566 | | | | | | 18,566 | 11,140 | 2,785 | 1,114 | | | | | | | | 582,496 |
| Administrativo | Lopez | Guzman | Nancy Beatriz | 14 | Secretaria Ejecutiva | Secretaria de Secretaria Comunal de Planificacion | III | Pesos | 573,562 | 01/01/1995 | INDEFINIDO | | Administrativo | 14 | Pesos | 171,931 | 36,965 | 100,603 | 51,464 | 7,301 | 19,574 | | 37,438 | | 42,983 | 17,193 | | | | | | 17,193 | 10,316 | 2,579 | 1,032 | | 3,200 | | | | | | 519,772 |
| Administrativo | Pujado | Cortes | Rosa Eugenia | 14 | Secretaria Computacional | Funciones Administrativas en Depto. Rentas M. | III | Pesos | 556,901 | 01/01/1995 | INDEFINIDO | | Administrativo | 14 | Pesos | 171,931 | 36,965 | 100,603 | 51,464 | 7,301 | 19,574 | | 37,438 | | 42,983 | 17,193 | | | | | | 17,193 | 10,316 | 2,579 | 1,032 | | 1,600 | | | | | | 518,172 |
| Administrativo | Moore | Valenzuela | Mariana America | 14 | Secretaria | Secretaria de DIDECO | III | Pesos | 661,982 | 01/08/2003 | INDEFINIDO | | Administrativo | 14 | Pesos | 171,931 | 36,965 | 100,603 | 51,464 | 7,301 | 19,574 | | 37,438 | | 42,983 | 17,193 | | | | | | 13,754 | | | | | 3,200 | | | | | | 502,406 |
| Administrativo | Verasay | Delgado | Dexa Jenny | 14 | Secretaria Administrativa | Apoyo Adm. Depto. De Inspeccion y Cobranzas | III | Pesos | 598,332 | 01/02/1995 | INDEFINIDO | | Administrativo | 14 | Pesos | 171,931 | 36,965 | 100,603 | 51,464 | 7,301 | 19,574 | | 37,438 | | 42,983 | 17,193 | | | | | | 17,193 | 10,316 | 2,579 | 1,032 | | | | | | | | 516,572 |
| Administrativo | Gonzalez | Barahona | Ramon Francisco | 14 | Cuarto Medio | Funciones en Direccion de Medio Ambiente | III | Pesos | 516,572 | 01/01/1995 | INDEFINIDO | | Administrativo | 14 | Pesos | 171,931 | 36,965 | 100,603 | 51,464 | 7,301 | 19,574 | | 37,438 | | 42,983 | 17,193 | | | | | | 17,193 | 10,316 | 2,579 | 1,032 | | | | | | | | 516,572 |
| Administrativo | Campillay | Gallardo | Alicia Del Carmen | 14 | Cuarto Medio | Funciones en Direccion de Transito | III | Pesos | 576,430 | 01/01/1995 | INDEFINIDO | | Administrativo | 14 | Pesos | 171,931 | 36,965 | 100,603 | 51,464 | 7,301 | 19,574 | | 37,438 | | 42,983 | 17,193 | | | | | | 17,193 | 10,316 | 2,579 | 1,032 | | 3,200 | | | | | | 519,772 |
| Administrativo | Diaz | Vega | Marta Cecilia | 14 | Cuarto Medio | Funciones en Centro Comunitario | III | Pesos | 540,239 | 01/01/1995 | INDEFINIDO | | Administrativo | 14 | Pesos | 171,931 | 36,965 | 100,603 | 51,464 | 7,301 | 19,574 | | 37,438 | | 42,983 | 17,193 | | | | | | 17,193 | 10,316 | 2,579 | 1,032 | | | | | | | | 516,572 |
| Administrativo | Aguirre | Duarte | Marianela Isabel | 14 | Cuarto Medio | Funciones Administrativas en Tesoreria M. | III | Pesos | 834,091 | 01/02/1995 | INDEFINIDO | | Administrativo | 14 | Pesos | 171,931 | 36,965 | 100,603 | 51,464 | 7,301 | 19,574 | | 37,438 | | 42,983 | 17,193 | | | | | | 17,193 | 10,316 | 2,579 | 1,032 | | 4,800 | | 10,422 | | | | 531,794 |
| Administrativo | Hidalgo | Flores | Mariana Elena | 15 | Secretaria Contable | Secretaria de Control | III | Pesos | 575,548 | 01/01/1996 | INDEFINIDO | | Administrativo | 15 | Pesos | 171,931 | 36,965 | 100,603 | 51,464 | 7,301 | 19,574 | | 37,438 | | 42,983 | 17,193 | | | | | | 17,193 | 10,316 | 2,579 | 1,032 | | 1,600 | | | | | | 518,172 |
| Administrativo | Alcota | Gonzalez | Elizabeth de Lourdes | 15 | Cuarto Medio | Apoyo Administrativo en Depto. Rentas M. | III | Pesos | 461,531 | 01/07/1999 | INDEFINIDO | | Administrativo | 15 | Pesos | 153,995 | 33,109 | 78,112 | 42,841 | 5,521 | 14,674 | | 36,190 | | 38,498 | 15,399 | | | | | | 18,480 | 3,080 | 769 | 307 | | 1,600 | | | | | | 442,575 |
| Administrativo | Aguilar | Rojas | Ivan Ledice | 15 | Cuarto Medio | Apoyo Administrativo en Depto. Rentas M. | III | Pesos | 516,297 | 01/03/1995 | INDEFINIDO | | Administrativo | 15 | Pesos | 159,305 | 34,251 | 80,806 | 44,318 | 5,711 | 15,180 | | 37,438 | | 39,826 | 15,930 | | | | | | 15,931 | 9,558 | 2,390 | 956 | | 3,200 | | | | | | 464,800 |
| Administrativo | Montecino | Rojas | Rosa Janett | 15 | Ingeniero en Ejecucion en Control de Gestion | Secretaria Administracion y Finanzas | III | Pesos | 510,723 | 01/01/2001 | INDEFINIDO | | Administrativo | 15 | Pesos | 156,650 | 33,680 | 79,459 | 43,579 | 5,616 | 14,927 | | 36,814 | | 39,162 | 15,665 | | | | | | 15,665 | | | | | | | | | | | 441,217 |
| Administrativo | Pizarro | Torres | Ana Maria | 15 | Cuarto Medio | Secretaria de SI.I. Oficina OCM | III | Pesos | 463,200 | 01/01/1995 | INDEFINIDO | | Administrativo | 15 | Pesos | 159,305 | 34,251 | 80,806 | 44,318 | 5,711 | 15,180 | | 37,438 | | 39,826 | 15,930 | | | | | | 15,931 | 9,558 | 2,390 | 956 | | 1,600 | | | | | | 463,200 |
| Administrativo | Quiñones | Tabilo | Marisol Elizabeth | 16 | Tecnico Universitario en Programacion en Computacion | Secretaria del Departamento Personal | III | Pesos | 510,587 | 01/02/2002 | INDEFINIDO | | Administrativo | 16 | Pesos | 144,407 | 31,048 | 78,039 | 45,915 | 5,456 | 14,541 | | 36,814 | | 36,102 | 14,441 | | | | | | 11,552 | | | | | | | | | | | 418,315 |
| Administrativo | Sola | Moreno | Nancy Alejandra | 16 | Secretaria | Oficina de Partes | III | Pesos | 587,160 | 01/01/1997 | INDEFINIDO | | Administrativo | 16 | Pesos | 146,855 | 31,574 | 79,362 | 46,693 | 5,548 | 14,787 | | 37,438 | | 36,714 | 14,686 | | | | | | 17,623 | 2,937 | 734 | 294 | | 1,600 | | | | | | 436,845 |
| Administrativo | Fuentes | Cruz | Maria del Carmen | 16 | Tecnico Universitario Administracion de Empresas | Encargada Mercado Municipal | III | Pesos | 485,886 | 01/04/1999 | INDEFINIDO | | Administrativo | 16 | Pesos | 146,855 | 31,574 | 79,362 | 46,693 | 5,548 | 14,787 | | 37,438 | | 36,714 | 14,686 | | | | | | 14,686 | 2,937 | 734 | 294 | | | | | | | | 432,308 |
| Administrativo | Villegas | Tapia | Sylvia Angelica | 17 | Secretaria | Secretaria de Concejo M. | III | Pesos | 471,851 | 01/01/1999 | INDEFINIDO | | Administrativo | 17 | Pesos | 136,223 | 29,288 | 61,361 | 43,439 | 3,977 | 10,655 | | 37,438 | | 34,056 | 13,622 | | | | | | 13,622 | 2,724 | 681 | 272 | | | | | | | | 387,358 |
| Administrativo | Silva | Rivera | Paula Andrea | 17 | Cuarto Medio | Apoyo Administrativo en DIDECO | III | Pesos | 434,988 | 01/08/2005 | INDEFINIDO | | Administrativo | 17 | Pesos | 136,223 | 29,288 | 61,361 | 43,439 | 3,977 | 10,655 | | 37,438 | | 34,056 | 13,622 | | | | | | 8,173 | | | | | 3,200 | | | | | | 381,432 |
| Administrativo | Trigo | Chinga | Deysi del Carmen | 17 | Cuarto Medio | Apoyo Administrativo en DIDECO | III | Pesos | 412,549 | 01/08/2003 | INDEFINIDO | | Administrativo | 17 | Pesos | 136,223 | 29,288 | 61,361 | 43,439 | 3,977 | 10,655 | | 37,438 | | 34,056 | 13,622 | | | | | | 8,173 | | | | | | | | | | | 378,232 |
| Administrativo | Vega | Zambrano | Serio Humberto | 17 | Analisis Quimico | Funciones en Centro Comunitario | III | Pesos | 453,105 | 01/08/2005 | INDEFINIDO | | Administrativo | 17 | Pesos | 136,223 | 29,288 | 61,361 | 43,439 | 3,977 | 10,655 | | 37,438 | | 34,056 | 13,622 | | | | | | 8,173 | | | | | | | | | | | 378,232 |
| Auxiliar | Huerta | Huerta | Nelson Aliro | 14 | Educacion Basica | Auxiliar en Medio Ambiente Aseo y Ornato | III | Pesos | 846,556 | 01/09/1961 | INDEFINIDO | | Auxiliar | 14 | Pesos | 171,931 | 34,386 | 100,603 | 51,464 | 7,301 | 19,574 | 10,218 | 37,438 | | 42,983 | 17,193 | | | | | | 6,877 | 30,948 | 7,737 | 3,095 | | | | | | | | 541,748 |
| Auxiliar | Trigo | Villegas | Argelio del Rosario | 14 | Educacion Basica | Conductor Direccion de Desarrollo Comunitario | III | Pesos | 800,462 | 01/01/1965 | INDEFINIDO | | Auxiliar | 14 | Pesos | 171,931 | 34,386 | 100,603 | 51,464 | 7,301 | 19,574 | 10,218 | 37,438 | | 42,983 | 17,193 | | | | | | 6,877 | 30,948 | 7,737 | 3,095 | | 1,600 | | | | | | 543,348 |
| Auxiliar | Campillay | Campillay | Nelson Enrique | 14 | Educacion Basica | Conductor Alcaldia | III | Pesos | 659,825 | 01/03/1978 | INDEFINIDO | | Auxiliar | 14 | Pesos | 171,931 | 34,386 | 100,603 | 51,464 | 7,301 | 19,574 | | 37,438 | | 42,983 | 17,193 | | | | | | 17,193 | 30,948 | 7,737 | 3,095 | | | | | | | | 541,846 |
| Auxiliar | Medina | Araya | Juan Alberto | 15 | Educacion Basica | Auxiliar en Tesoreria M. | III | Pesos | 532,327 | 01/05/1967 | INDEFINIDO | | Auxiliar | 15 | Pesos | 159,305 | 31,861 | 80,806 | 44,318 | 5,711 | 15,180 | | 37,438 | | 39,826 | 15,930 | | | | | | 6,372 | 28,675 | 7,169 | 2,868 | | | | | | | | 475,459 |
| Auxiliar | Rivera | Palacios | Braulio Alberto | 15 | Educacion Basica | Auxiliar en Medio Ambiente Aseo y Ornato | III | Pesos | 758,323 | 01/03/1978 | INDEFINIDO | | Auxiliar | 15 | Pesos | 159,305 | 31,861 | 80,806 | 44,318 | 5,711 | 15,180 | | 37,438 | | 39,826 | 15,930 | | | | | | 15,931 | 28,675 | 7,169 | 2,868 | | 1,600 | | | | | | 486,618 |
| Auxiliar | Alvarez | Monardes | Eduardo Aralio | 15 | Educacion Basica | Conductor de Transito M. | III | Pesos | 608,476 | 01/08/1987 | INDEFINIDO | | Auxiliar | 15 | Pesos | 159,305 | 31,861 | 80,806 | 44,318 | 5,711 | 15,180 | | 37,438 | | 39,826 | 15,930 | | | | | | 15,931 | 22,303 | 5,576 | 2,230 | | | | | | | | 476,415 |
| Auxiliar | Astudillo | Miranda | Jaime Villalermo | 15 | Educacion Basica | Auxiliar en Medio Ambiente Aseo y Ornato | III | Pesos | 1,246,432 | 01/04/1999 | INDEFINIDO | | Auxiliar | 15 | Pesos | 233,863 | 50,281 | 320,889 | 14,366 | 23,012 | 55,785 | | 22,660 | | 58,466 | 23,386 | | | | | | 23,386 | 42,095 | 10,524 | 4,210 | | | | | | | | 882,923 |
| Auxiliar | Moreno | Prado | Daniel Orlando | 15 | Educacion Basica | Auxiliar en Vivero Municipal | III | Pesos | 697,434 | 01/11/1998 | INDEFINIDO | | Auxiliar | 15 | Pesos | 159,305 | 31,861 | 80,806 | 44,318 | 5,711 | 15,180 | 7,981 | 37,438 | | 39,826 | 15,930 | | | | | | 15,931 | 3,186 | 796 | 318 | | | | | | | | 458,587 |
| Auxiliar | Alquinta | Santa Maria | Walter Antonio | 15 | Cuarto Medio | Conductor de DIDECO | III | Pesos | 611,802 | 09/03/2004 | INDEFINIDO | | Auxiliar | 15 | Pesos | 159,305 | 31,861 | 80,806 | 44,318 | 5,711 | 15,180 | | 37,438 | | 39,826 | 15,930 | | | | | | 9,558 | | | | | | | | | | | 439,933 |
| Auxiliar | Ossandon | Zepeda | Jose Roberto | 15 | Cuarto Medio | Conductor de Medio Ambiente Aseo y Ornato | III | Pesos | 773,512 | 26/07/1999 | INDEFINIDO | | Auxiliar | 15 | Pesos | 159,305 | 31,861 | 80,806 | 44,318 | 5,711 | 15,180 | | 37,438 | | 39,826 | 15,930 | | | | | | 15,931 | 3,186 | 796 | 318 | | 1,600 | | | | | | 452,206 |
| Auxiliar | Vasquez | Hernandez | Hilda Patricia | 15 | Secretaria | Funciones en DIDECO | III | Pesos | 445,502 | 01/01/1995 | INDEFINIDO | | Auxiliar | 15 | Pesos | 153,995 | 30,799 | 78,112 | 42,841 | 5,521 | 14,674 | | 36,190 | | 38,498 | 15,399 | | | | | | 15,400 | 9,239 | 2,310 | 924 | | 1,600 | | | | | | 445,502 |
| Auxiliar | Nuñez | Viñales | Orlando Rafael | 15 | Educacion Basica | Auxiliar en Control | III | Pesos | 475,459 | 01/01/1971 | INDEFINIDO | | Auxiliar | 15 | Pesos | 159,305 | 31,861 | 80,806 | 44,318 | 5,711 | 15,180 | | 37,438 | | 39,826 | 15,930 | | | | | | 6,372 | 28,675 | 7,169 | 2,868 | | | | | | | | 475,459 |
| Auxiliar | Molina | Avalos | Maria Renee | 15 | Cuarto Medio | Funciones en DIDECO | III | Pesos | 532,839 | 01/08/2005 | INDEFINIDO | | Auxiliar | 15 | Pesos | 159,305 | 31,861 | 80,806 | 44,318 | 5,711 | 15,180 | | 37,438 | | 39,826 | 15,930 | | | | | | 9,558 | | | | | 1,600 | | | | | | 441,533 |